

LORDS ISHWAR HOTELS LIMITED
 Reg. Off.: Hotel Revival, Near Sayaji Garden,
 Kalaghoda Chowk, University Road, Baroda- 390 002, Gujarat INDIA
 Tel: +91 265 3013545, Fax: +91 265 2792028 Email: info@lordsishwar.com,
 Website: www.lordsishwar.com CIN: L55100GJ1985PLC008264

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

Preamble:

The Schedule IV of the Companies Act, 2013 and the Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 entered with the Stock Exchanges mandates the Company to familiarize the Independent Directors with the Company.

It mandates the Company to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles;
- Rights and Responsibilities ;
- Nature of Industry ; and
- The business model of the Company.

Familiarization Module for Independent Directors:

Objective	The Company shall follow a structured orientation and training program for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.
Familiarization Program for Independent Directors	Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets
	Introduction to services provided to the guests
	Operations overview
	Financial Performance and budget & control processes
	Overview of Sales & Marketing
	Familiarization on Statutory compliances as a Board Member including their Roles, Rights and responsibilities.

Disclosure & Review:

- * This policy shall be uploaded on the Company's website & a web link for the same shall be provided in the Annual Report of the Company.
- * The Board will review this program and make revisions as may be required.

Details of Familiarization sessions held pursuant to the Policy are as follows:

Date of Program	Area covered
12/03/2015	Role, Rights and Duties of Directors
13/02/2016	Business Overview, Role, Rights and Duties of Directors and SEBI & Corporate Law recent Developments

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr. No	Name of Independent Directors	Number of the Session attended		No. of hours spent in the Sessions attended	
		FY 2015-16	Cumulative till date	FY 2015-16	Cumulative till date
1.	Mr. Amit Garg	1	2	1.5	3
2.	Mr. Bharat Varsani	1	2	1.5	3
3.	Mr. Sanjay Mangal	1	2	1.5	3
4.	Mr. Virendra Mistry	1	1	1.5	1.5